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FILED
In the office of the Secretary of State
of the State of California

ARTICLES OF INCORPORATION
OF
ACCOLADE INTERNATIONAL, INC.

JUN 10 1986

March Fong Eu
MARCH FONG EU, Secretary of State

The undersigned Incorporator hereby executes and acknowledges the following ARTICLES OF INCORPORATION for the purpose of forming a corporation under the General Corporation Law of the State of California:

One: The name of the Corporation shall be:

Accolade International, Inc.

Two: The purpose of the Corporation is to engage in any lawful act or activity for which a corporation may be organized under the General Corporation Law of California other than the banking business, the trust company business or the practice of a profession permitted to be incorporated by the California Corporations Code.

Three: The name and address in this state of the Corporation's initial agent for service of process in accordance with subdivision (b) of Section 1502 of the General Corporation Law is:

Thomas A. Frisina
20833 Stevens Creek Boulevard
Cupertino, CA 95014

Four: The Corporation is authorized to issue only one class of shares, which shares shall be designed "Common Stock," and the total number of shares which the Corporation is authorized to issue is one thousand (1,000).

IN WITNESS WHEREOF, the undersigned Incorporator has executed the foregoing Articles of Incorporation on June 9, 1986.

Thomas A. Frisina

Thomas A. Frisina

June 9, 1986


Secretary of State
1230 J Street
Sacramento, CA 95814

Re: Accolade International, Inc.

Dear Sir or Madam:

The undersigned hereby irrevocably consents to the use of the name "Accolade" in the corporate name of Accolade International, Inc.

ACCOLADE, INC.

By 
Thomas A. Frisina
President